

# *Rev. Washington M. Flowers*

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## **Life Calling Summary Statement**

Preaching is a God given method that we use concerning a particular subject of current concern. Its also aligned with changing or affirming the behavior of the congregation in a way that leads them to the reality of their relationship with the Father which points them towards heaven. Ultimately we seek to convert the congregation or bring them back to their previous faith through a recounting of the Good News. We must take God's great message of salvation to others so they can respond to the Good News. We cannot just preach without the intimacy of our relationship in worship. We must demonstrate our relationship through our rejoicing; but more importantly through our life style and service to others.

## **MINISTRY STRENGTHS**

- Dedication to teaching the whole Word of God.
- Proven skills in various methods of evangelism.
- Sensitivity for discipleship and experienced in training others.
- Strong commitment to promoting outreach to the unchurched community.
- Devoted to community missions - training, sending and supporting.

## **MINISTRY EXPERIENCE**

**Founder & Pastor** – First New Life Baptist Church 1983 –Present (Membership 131)

### **General Pastoral Duties**

#### **Implemented Discipleship program**

- Trained 25 small group discipleship leaders.
- Participated in one-on-one discipleship.

#### **Coordinating visitation and counseling programs**

- Assigns member visitation teams.
- Teaches weekly Bible Study
- Personally makes a minimum of 12 visits a week in homes, hospitals, and prisons.

**Pastor** – Mt. Calvary Baptist Church, York, PA 1978 - 1982

### **General Pastoral duties**

#### **Provided oversight for Membership with a particular care for the Youth/Young Adult program**

- Implemented a small group discipleship program which emphasized habits of prayer
- Bible study and outreach which evolved into a monthly ministry project in the community.
- Visited local High Schools monthly and spoke in 3 assemblies on social issues.
- Results: Youth group doubled with new converts

**Associate Minister Simmons Memorial Baptist Church - May 1965 - 1977**

Ordained in 1972

### **Shared Ministerial duties**

- Preached 1<sup>st</sup> Sundays.
- Conducted weddings, funerals, special events.

### **Designed and Directed Evangelistic outreach**

- Conducted training program for lay evangelism.
- Launched quarterly evangelistic endeavors using activities such as "Neighbor Night," suppers and evangelistic videos.
- Preached frequently at these events (average attendance - 75).

### **Provided oversight for education and youth programs**

- Recruited and trained Sunday School teachers and youth sponsors.
- Reviewed and ordered curriculum materials.
- Conducted citywide youth evangelistic campaigns in conjunction with local churches which resulted in an average of 25 conversions per year, and an increase of 20% in church membership and 40% in Sunday school attendance.

### **OTHER EMPLOYMENT**

#### ***General Motors Plant*** – Baltimore, Maryland 1965 - 1993

- Tested and calibrated gauges that monitor the critical functions of the Vehicle
- Shift Supervisor after 6 months on the job.

### **EDUCATION**

#### **Baltimore School of the Bible**, Baltimore, MD

- Pastoral Ministries; Concentration: Evangelism and Church Planting
- Relevant Courses: Biblical Languages, Theology, Preaching, Small Group Discipleship, Methods of Evangelism

#### **Catonsville Community College** *Baltimore, MD*

- Major: Business Administration
- Minor: Speech

#### **Organizational Affiliations:**

- Baltimore Ministers Conference of Baltimore and Vicinity
- Progressive Baptist Convention of Maryland, Inc.
- National Association for the Advancement of Colored People

### **PERSONAL**

Married to the former Margaret E. Walker (who has a B.A. in Bible Studies) He is the husband of one wife in the person of First Lady Margaret Flowers. He has 3 children and 1 grandson.

Interests: Teaching, Singing Hunting, Fishing,

### **TESTIMONY**

I had the privilege of being raised in a Christian home where my father was preacher and pastor and my mother was a housewife and raised 11 children. I accepted the Lord as my Savior when I was very young. Being challenged by my parents to live a Godly disciplined life helped to shape and established my spiritual development.

After I left home and moved to Baltimore the Lord planting a seed in my heart for full-time ministry. My biblical studies encouraged my faith; and knowledge of God's Word grew dramatically. My relationship with God matured, I became involved in ministry and the Lord continued to confirm that His plan for my life was to be a pastor. My greatest privilege and joy has been sharing the grace of God with others and seeing lives drawn to Him and changed.